



American Baptist Churches of Ohio
Position Description: Regional Minister

Position Title: **Regional Minister for the Northwest**
Accountable to: Executive Minister
Part-Time Position: Requires a commitment of 15-20 hours per week.

Serving as a member of the Executive Staff, the Regional Minister will:

- Be responsible for the care and support of pastors and churches in the Toledo, Northwestern, North Central, Marion, and Mohican Associations;
- Maintain a priority for regular daily devotions and prayer;
- Support the mission and ministry of the region;
- Establish and nurture relationships with assigned pastors, leaders and churches;
- Provide information, resources, and consultation services as requested;
- Work alongside colleagues to the support the region's priorities and overall ministry;
- Oversee, recruit and supervise the Associate Regional Ministers (ARMs) in the his/her area;
- Support and attend association Clergy Fellowship Groups;
- Facilitate pastoral searches with the assistance of Transitional Consultant ARMs;
- Attend and assist with region conferences and workshops;
- Attend the quarterly Board of Regional Ministries meetings;
- Support and participate in the public relations and fundraising programs;
- Be an active member in an American Baptist Churches of Ohio congregation.
- Live within his/her ministry area.

Note: General program and ministry responsibilities (Ohio Leadership Academy, Region Ordination Committee, event coordination and etc.) will be assigned to staff based on their skills, gifts and passions.

[Regional Ministers will need to prioritize actives based on the most pressing needs at the time and their limited time available.]

The following core competencies are valued for this position:

Accessibility: Generates a sense of accessibility by his/her presence; communicates a sense of availability, warmth, openness and approachability; fosters natural connections between pastors, congregations and other region staff; supports a culture of welcoming and connection in the life of the Region.

Ethics and Values: Honors the core values and beliefs of ABC Ohio in his/her choice of behaviors; consistently embodies appropriate choices in both stressful and non-stressful situations, practices the behaviors he/she advocates to others.

Integrity and Trust: Is seen as trustworthy by others; practices direct, honest and transparent communication; keeps confidentiality; admits mistakes; does not operate with hidden agendas; responds to situations with constancy and reliability.

Interpersonal Skills: Establishes good working relationships with all others who are relevant to the completion of ministry tasks; works well with people in all roles of the region; builds appropriate rapport; considers the impact of his/her actions on others; uses diplomacy and tact; is approachable; avoids communication triangles.

Initiative: Enjoys working hard; is action oriented and energetic about worthwhile activities; not fearful of taking calculated risks or trying new approaches; seizes opportunities; sets demanding but achievable objectives for self and others (as appropriate).

Compensation: \$25,000 annual salary and reimbursement of approved expenses (travel, meals & etc.).
No health care, retirement or other benefits are provided.